



Telge United FF's Code of Conduct

INTRODUCTION

The Code of Conduct presented in this document shall include the entire association's activities, from the board, leaders to players, audience and other people who in some way represent the association.

CODE OF CONDUCT SWEDISH ELITE SOCCER ASSOCIATION

In Telge United FF (TUFF), we relate to the Code of Conduct developed by the Swedish Elite Soccer Association.

We want to have a soccer where:

- *everyone feels welcome, regardless of gender, sexual orientation, religion, ethnicity or nationality*
- *everyone feels safe and secure participate in our events*
- *we work together to acknowledge the positive atmosphere of our stands*
- *we all show respect for each other whether it concerns the game, the players, the referees, the leaders, the elected representatives and the audience.*

For us, soccer is about justice, respect, dignity and joy - and that we act to show it.

CODE OF CONDUCT TUFF

Everyone in TUFF has a responsibility to have a nice and welcoming response when new people come into the association.

All players, leaders and members of the board within TUFF and the stakeholders that come into contact with TUFF are entitled to a healthy, safe and stimulating environment. We will professionally develop players and leaders both as individuals and soccer players.

TUFF does not tolerate discrimination, harassment or offensive discrimination in any form. It is the one who is exposed who decides what is offensive. All people are different and thus have different limits on what are acceptable treatment and comments and what is not.

Our core values

Within TUFF we live by our core values that are developed in collaboration between, the board, leaders and players:

- Joyfulness
- Fellowship
- Respect
- Heart
- Quality



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Drugs

The association assumes that all activities performed in the name of the association are always drug-free.

Representatives of the association never appear to be affected within the association's activities. It is never allowed to participate in the association's activities with drugs in the body.

No drugs should be present among either leaders or players in connection with matches, practice, training camps or other similar activities. Not the day before this kind of activity either.

However, the association has the right to organise parties and gatherings for sponsors and members where alcohol can be included and served. However, those responsible must ensure that consumption takes place in moderate amounts, and that no minors are served alcohol.

The Swedish Sports Confederation policy on doping applies. This means that all forms of unauthorized drugs that are not prescribed by doctors for medical reasons are prohibited from using within the association.

3.3 Internet

When using the internet, common sense should prevail since electronic tracks are kept (stored) on, for example, visited web sites and which can in the long run be linked to Telge United FF in one way or another.

Remember to be objective when publish something on the Internet. The association assumes that all communication on the Internet, which in some way can be linked to Telge United FF, follows good practice.

When you post something on social media or otherwise comment something, the following apply:

- You must not mock, bully, harass or threaten anyone.
- You may not publish content that is hateful, threatening, pornographic, or that calls for acts of violence.
- You must not participate in or encourage any crimes.